



Occupational Health and Safety Policy

Ravensden Plc specialise in the procurement and supply of animal themed giftware to the leisure market in the UK and Europe. Our Occupational Health and Safety Policy is designed to promote and maintain high standards of health and safety within our company which will protect the health, safety and welfare of all of our employees and other persons who may be affected by our company's undertaking.

We recognise that the control of all occupational health and safety matters arising from our work activities is an essential feature of our efficient operation. It is the intention of the Directors to provide safe and healthy working conditions for all our employees by:

- Making a commitment to prevent work related injury and ill health;
- Pursuing continual improvement in our OH&S Management and OH&S performance through use of our OH&S management system which is compliant with the requirements of BS ISO45001:2018
- Complying with applicable legal requirements and with other requirements to which the company subscribes that relate to our identified OH&S hazards;
- Providing a safe place of work including safe access and egress;
- Providing and maintaining safe plant and equipment;
- Providing safe systems of work;
- Providing adequate and sufficient information, instruction, training and supervision;
- Providing for the safe use, handling, storage and transport of all articles and substances.

We also intend to enlist the support of all employees towards achieving the safest and healthiest possible working environment; and to encourage discussions and consultation and participation of workers on all health and safety issues.

Co-operation, consultation and support will be sought from contractors and any other persons who might reasonably be expected to be included within such health and safety discussions. Regular health and safety meetings will be held at various levels within the company.

Ravensden Plc

Ravensden Farm, Bedford Road, Rushden, Northamptonshire. NN10 0SQ. England.

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Registered in England and Wales number 1206928.



We also accept responsibility for the health and safety of all other persons who may be affected by our activities, this will include, members of the public and contractors.

We remind all employees that they are responsible for their own health and safety and any other persons who may be affected by their activities under the Health and Safety at Work etc. Act 1974.

Employees should inform the Manager/Director responsible for their area of any health and safety issue with which they are concerned and implement the arrangements set out within our company health and safety policy.

The company health and safety policy will be kept up to date in particular with regards to any changes in the company's activities including any change in the nature or size of the business.

This policy will be reviewed on an annual basis by Mr. Barry Papé, Chairman & Managing Director and Mr. Michael Papé, Director who will undertake regular reviews of our health and safety policy and the way in which it has been implemented within our company to ensure that high standards of health and safety are constantly maintained and improved upon as required.

Michael Papé
Director

28th June 2023

OHSP Version 4

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